

Holy Trinity Catholic School

Vision

Holy Trinity Catholic School students will be fully prepared to transition to middle school possessing critical thinking skills, an ability to work independently as well as collaboratively, and an awareness of what it means to actively live the Gospel values.

Mission

HTCS, a ministry of OLSS, offers to early childhood and elementary school students of diverse ethnic, economic, and religious backgrounds, a superior academic program based on Gospel values. The school strives to develop the spiritual, academic, personal, creative, and physical growth of students.

Beliefs

- Each student is a unique child of God
- A Catholic school reflects the integration of the Catholic faith, traditions, and values with learning and life
- A healthy learning environment is everyone's responsibility
- Students learn in a variety of ways, instruction needs to be individualized
- Respect is key

Mission-Catholic Identity

Objectives

- Develop a vibrant Catholic identity driven by a clearly communicated mission rooted in Gospel values, centered on the Eucharist, and measured by data

Critical Initiatives

- Provide opportunities for parents, students, faculty, and staff to grow in their knowledge and practice of faith

Key Measures

- Parent survey responses
- Parent attendance at scheduled events/activities
 - Teacher surveys
 - Student surveys

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Governance & Leadership

Objectives

- Provide effective spiritual, instructional, and managerial leadership measured by data as markers for ongoing improvement and growth

Critical Initiatives

- Improve functioning of Advisory Council to ensure operational vitality of the school
- Provide opportunities for Teacher Leadership to ensure members of faculty feel valued and a part of the success of the school

Key Measures

- Meeting minutes / Committee reports
 - Accomplish goals set forth
 - Teacher surveys
 - PLC meetings minutes

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Academic Excellence

Objectives

- Provide all students with academic, learner-centered programs that prepare them for the future and is measured by data for improvement and growth

Critical Initiatives

- Provide professional development to improve classroom instruction and increase student growth
- Provide faith-based academic support to improve overall student ARK scores

Key Measures

- MAP assessment scores
- Danielson FFT observations
- ARK assessment scores

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Operational Vitality

Objectives

- Maintain standards in finance, human resources, facilities, and institutional advancement as measured by data for ongoing improvement and growth.

Critical Initiatives

- Update Marketing/Enrollment Plans that focus on increasing enrollment
- Update Facilities Plans that focus on growth and potential future needs
- Update Technology Plans that focus on growth and potential future growth and needs

Key Measures

- Enrollment numbers
 - Retention rate
 - Facilities plan
 - Technology plan