

Holy Trinity Catholic School 24-27 Three Year Strategic Plan

Holy Trinity Catholic School

<p>Vision</p> <hr/> <p>Holy Trinity Catholic School students will be fully prepared to transition to middle school possessing critical thinking skills, an ability to work independently as well as collaboratively, and an awareness of what it means to actively live the Gospel values.</p>	<p>Mission</p> <hr/> <p>HTCS, a ministry of OLSS, offers to early childhood and elementary school students of diverse ethnic, economic, and religious backgrounds, a superior academic program based on Gospel values. The school strives to develop the spiritual, academic, personal, creative, and physical growth of students.</p>	<p>Beliefs</p> <hr/> <ul style="list-style-type: none"> • Each student is a unique child of God • A Catholic school reflects the integration of the Catholic faith, traditions, and values with learning and life • A healthy learning environment is everyone's responsibility • Students learn in a variety of ways, instruction needs to be individualized • Respect is key
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Mission-Catholic Identity	Governance & Leadership	Academic Excellence	Operational Vitality
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • Develop a vibrant Catholic identity driven by a clearly communicated mission rooted in Gospel values, centered on the Eucharist, and measured by data 	<ul style="list-style-type: none"> • Provide effective spiritual, instructional, and managerial leadership measured by data as markers for ongoing improvement and growth 	<ul style="list-style-type: none"> • Provide all students with academic, learner-centered programs that prepare them for the future and is measured by data for improvement and growth 	<ul style="list-style-type: none"> • Maintain standards in finance, human resources, facilities, and institutional advancement as measured by data for ongoing improvement and growth.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> • Provide catechesis opportunities for parents, students, faculty, and staff to grow in their knowledge and practice of faith • Provide social outreach projects for parents, students, faculty, and staff on which to partner together for increased faith knowledge and practice 	<ul style="list-style-type: none"> • Provide opportunities for Teacher Leadership to ensure members of faculty and staff feel valued and a part of the success of the school • Develop clearly defined job descriptions for all positions on the school org chart to ensure all faculty/staff understand expectations of their roles and responsibilities • Utilize observation and growth tools to ensure 	<ul style="list-style-type: none"> • Provide teachers with professional development to improve classroom instruction and increase student growth as reflected on MAP scores • Provide faith-based academic support to infuse Catholic faith in all academic areas to improve overall student ARK scores • Utilize Eleot observation data to improve 	<ul style="list-style-type: none"> • Apply for and retain ABC Quality endorsement for preschool program to bring in additional funds and increase preschool enrollment • Combine bookkeeping and marketing/development responsibilities to create a new role focused on the financial stability of the school • Advance visibility of the school in the local and

Critical Initiatives
<ul style="list-style-type: none"> • Develop opportunities to be more visible within and build a more positive relationship with the OLSS parish community • Incorporate knowledge of Virtues and Saints into all aspects of our school culture

Critical Initiatives
<p>high-quality teacher performance and growth</p>

Critical Initiatives
<p>instructional plans and delivery</p> <ul style="list-style-type: none"> • Ensure PLC meetings are data driven and focused on instructional practices and student growth

Critical Initiatives
<p>broader community to increase enrollment and strengthen long-term viability</p>

Key Measures
<ul style="list-style-type: none"> • Parent survey responses • Parent attendance at scheduled events/activities • Teacher surveys • Student surveys • Parent participation in social outreach projects • Increased parish support of school events/needs • Improved student behavior in the classroom

Key Measures
<ul style="list-style-type: none"> • Teacher surveys • PLC meetings minutes • Teacher performance • Danielson evaluations • 2GnoMe

Key Measures
<ul style="list-style-type: none"> • Accomplish goals set forth • MAP assessment scores • Danielson FFT observations • Student surveys • ARK assessment scores

Key Measures
<ul style="list-style-type: none"> • ABC Quality rating of B or higher • Annual enrollment numbers • Increased funding opportunities